



TIM HEBERT

National Speaker, Perennial Entrepreneur, Adventurer

At age 3, Tim Hebert had big dreams of growing up to become a superhero. He pictured donning the cape, harnessing his innate ability to fly and warding off evil to protect the innocent. He had all the characteristics needed to become a successful superhero—high energy, a love of adventure and a devout admiration for the greatest superhero of all time... Wolverine.

Somewhere along the way—and after many failed attempts to fly—Tim learned that superpowers can come in all shapes and sizes and that his special power was igniting the leadership spark in those around him. Tim views the business world differently. He sees a world in which:

- Circular, top-down, bottom-up leadership becomes the norm
- Lessons relating to empowerment, accountability and strengths-based learning are prioritized
- Innovation and transformation are prioritized above “business as is” mentalities
- The journey from self-reflection to self-reliance is reached
- Frenetic, challenging moments are experienced alongside the quiet moments

In short, Tim believes in a different type of leader... the intentional leader.

As a business owner, workshop leader, published author and community leader, Tim has explored and defined the principles surrounding intentional leadership over the past three decades. Most recently, as CEO and President of Atrion—a leading IT services firm that grew to \$160-million, 260-plus employees before he sold the company—Tim created and ran an organization centered on strong, healthy culture, empowered employees and shared vision. Under Tim’s tenure, Atrion became an employer of choice, named one of Rhode Island’s “Best Places to Work” companies for seven straight years. Atrion was also recognized on the Inc. 5000 List of fastest growing private companies for eight years in a row and CRN’s 2016 Fast Growth 150 List.

Most recently, Tim serves as CEO and Founder of Trilix and Chief Managed Services Officer at Carousel Industries. He has spoken on the topics of intentional leadership, culture and change at several New England symposiums, from Atrion’s AlwaysOn Leadership Symposium to NERCAMP’s annual conference to SIM meet-ups. He published works have appeared on IDG Contributor Network, BTOES Insights, Channel Reseller and CRN.

He has also taken significant leadership roles as a mentor through Rhode Island’s Academy of Career Exploration, a Trustee for the Rhode Island Public Expenditure Council, a Director of the Rhode Island Commerce Corporation, and a board member for several non-profits including Boy Scouts of America-Narragansett Council, Tech Collective, and Rhode Island Museum of Science and Art (RIMOSA). Tim has served his country as a member of the United States Air Force.

When is not busy speaking, writing and running several companies, you’ll find him seeking out his next big climb (South America may be next!), hopping a plane to explore someplace new and making sure his office mini-fridge of Diet Coke is always stocked.

